



Board Members: James Foster, Hal Floyd, Kristy Gober, Jane Hamlett, Grady McCrickard, Bernard Morgan, and Tommy Sanders

Mission

The mission of Polk School District is to provide a quality education to prepare each student for the next stage in his or her life.

Vision

Polk School District will be a collaborative system working to achieve state and national standards, where every person is a stakeholder. The district will embrace cultural diversity, fiscal responsibility, and will continue dedication to preparing every student for future success.

About the District

Polk School District serves approximately 7,800 students, grades pre-kindergarten through 12th grade.

The district is composed of ten schools: Cherokee Elementary, Eastside Elementary, Northside Elementary, Van Wert Elementary, Westside Elementary, Youngs Grove Elementary, Cedartown Middle, Rockmart Middle, Cedartown High, Rockmart High and Polk County College & Career Academy.

The school district's strategic plan developed in 2015 includes four goal areas:

Student Achievement, Provide a Healthy and Supportive Educational Climate, Provide Fiscal Responsibility and Plan Wisely for Growth, and Provide a Highly Qualified Faculty and Staff.

Application Process and Materials

The Polk School District encourages all qualified candidates to apply. Candidates must have or be qualified to obtain Leadership certification in Georgia. Questions about certification should be directed to the Georgia Department of Education.

The following items are required for an applicant's file:

- A "Letter of Interest" explaining the candidate's interest in being the next leader for PSD.
- A completed, signed official application form.
- A current resume or vita.
- Three references that agree to discuss your qualifications for the Superintendent's position.



Salary and Benefits

The salary for the successful candidate will be in the competitive range for Superintendent's plus a comprehensive benefits package. The final salary will be negotiated and determined based upon proven experience and meeting the district criteria.

PSD seeks a Superintendent who...

- Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- Is strongly committed to a "Transforming Learning" belief.
- Is a strong communicator; speaking, listening and writing.
- Has knowledge of and successful experience in sound fiscal practices and management of district resources, including appropriate participation of others in planning and decision-making.
- Is able to delegate authority appropriately while maintaining accountability.
- Possesses the ability to enhance student achievement.
- Possesses excellent people skills, presents a positive image of the district and will listen to input and make a decision when necessary.
- Demonstrates commitment to community visibility.
- Has experience in the selection and implementation of educational priorities consistent with the interests and needs of students, staff, board and community.
- Has knowledge of emerging research and best practice in the areas of curriculum, instruction and assessment design and practice.
- Is comfortable leading innovation and reform efforts.
- Has demonstrated strong leadership skills in previous positions.

Deadline and Selection - APPLICATION DEADLINE IS July 17, 2017

All materials submitted, as part of the superintendent application will remain confidential to the extent allowed by law. After the consulting firm has reviewed all applications, the qualified candidates will be presented to the Board of Education for consideration. Selection of candidates for final interviews is the sole responsibility of the Board of Education. Board members may elect to visit the communities of finalists for the position of Superintendent.

DIRECT ALL INQUIRES ABOUT THE POSITION AND APPLICATON TO:

Polk School District

Attention: James Wilson, Consultant

612 South College Street

Cedartown, GA 30125

Please do not contact the Board or District directly.

